

**BEFORE THE ADJUDICATIONS OFFICER**

<p>THE MONITOR OF THE INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE, AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, Plaintiff,</p> <p style="text-align: center;">v.</p> <p>TIMOTHY EDMUNDS, Defendant.</p>	<p>Case No.:</p> <p>The Honorable Gil M. Soffer Adjudications Officer</p>
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**STIPULATION**

WHEREAS the Court-appointed MONITOR of the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (“UAW”) brought a Charging Information against TIMOTHY EDMUNDS alleging EDMUNDS’ embezzlement of money from the UAW and falsification of UAW bank statements, pursuant to the MONITOR’s charging authority under the Consent Decree;

WHEREAS EDMUNDS admits to the facts alleged in Counts One through Nine of the Charging Information, which are the same facts to which EDMUNDS pleaded guilty in federal court;

AND WHEREAS EDMUNDS thus does not intend to defend against the action against him;

IT IS HEREBY STIPULATED AND AGREED by and between EDMUNDS and the MONITOR that:

1. At all times relevant to this Stipulation:

a. The UAW was a labor organization engaged in an industry affecting commerce within the meaning of Sections 402(i) and 402(j) of Title 29, United States Code.

b. UAW Local 412 was a Local Union of the UAW headquartered in Warren, Michigan that represented approximately 2600 workers employed by the automaker Stellantis N.V. UAW Local 412's members included many of those employed at the following Stellantis facilities located within the Eastern District of Michigan: Sterling Stamping Plant, Mack Engine Plant, Warren Truck Assembly Plant, Warren Stamping Plant, and Jefferson Assembly Plant. UAW Local 412 is a labor organization engaged in an industry affecting commerce within the meaning of Sections 402(i) and 402(j) of Title 29, United States Code.

c. Between 2011 and 2021, EDMUNDS was the Financial Secretary-Treasurer of UAW Local 412. As the Financial Secretary-Treasurer, EDMUNDS was an officer and member of the Local Union and sat on the Local Union's executive board and joint council. These bodies are responsible for running UAW Local 412. In this role, EDMUNDS controlled and was responsible for the financial accounts and transactions of UAW Local 412.

d. The UAW Constitution governs the conduct of the UAW and its officers, staff, members, and employees. The UAW Ethical Practices Codes are incorporated into the UAW Constitution, and Administrative Letters are issued to provide further guidance on the

UAW Constitution and Ethical Practices Codes, as well as explain additional policies and procedures.

2. EDMUNDS was issued a debit card for use in his role as Financial Secretary-Treasurer of UAW Local 412. Rather than using this debit card solely for business purchases, EDMUNDS also used the debit card to purchase various personal items unauthorized by the other officers of UAW Local 412. For example, EDMUNDS used his UAW Local 412 debit card to withdraw cash, which he then used to gamble at the Greektown Casino located in Detroit, Michigan. These personal purchases using the UAW Local 412 debit card amounted to over \$142,000.

3. EDMUNDS deposited checks written from UAW Local 412 bank accounts into an account that EDMUNDS personally controlled. These checks totaled approximately \$170,000.

4. EDMUNDS, without authorization from UAW Local 412, transferred funds from UAW Local 412 bank accounts into an account that EDMUNDS personally controlled. Some of these transfers resulted from checks written from the UAW Local 412 bank accounts to the account controlled by EDMUNDS, and EDMUNDS signed those checks and forged the signature of the UAW Local 412 president to effect the transfers. The transfer of funds to EDMUNDS' personal account totaled approximately \$1.5 million.

5. The unauthorized personal use of funds by EDMUNDS totaled approximately \$2 million.

6. In an effort to conceal his activities from other Local Union members and officers, EDMUNDS falsified the UAW Local 412's bank statements.

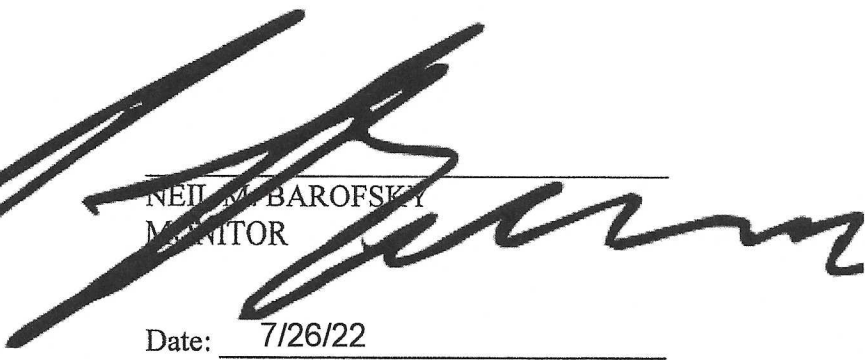
7. EDMUNDS does not contest the facts as stated in Paragraphs 1 through 6 above and in Counts One through Nine of the Charging Information (facts to which he pleaded guilty in federal court), or that these facts constitute violations of 29 U.S.C. § 501(c), the UAW Constitution, the UAW Ethical Practices Codes, and the Administrative Letters, as alleged in the Charging Information.

8. The MONITOR is empowered to designate EDMUNDS as a person barred under Paragraph 20(e) of the Consent Decree, and the Adjudications Officer may impose discipline, including expulsion and debarment of EDMUNDS, under Paragraph 43 of the Consent Decree.

9. Subject to the Adjudications Officer's imposition of the sanctions of expulsion and debarment pursuant to Paragraph 43 of the Consent Decree, which shall be effected by ordering this Stipulation, EDMUNDS is hereby permanently expelled and debarred from the UAW and is designated by the MONITOR as a "barred person" under Section 20(e) of the Consent Decree, effective on the date on which this Stipulation has been executed by the MONITOR and EDMUNDS.

  
TIMOTHY EDMUNDS

Date: 7/26/22

  
NEIL M. BAROFSKY  
MONITOR

Date: 7/26/22

IT IS SO ORDERED that TIMOTHY EDMUNDS is permanently expelled and debarred from the UAW and designated as a “barred person” under Section 20(e) of the Consent Decree.

  
GIL M. SOFFER  
ADJUDICATIONS OFFICER

Date: 7/28/22